



Park City Prep Charter School

1550 State Street Bridgeport, CT 06605

(203) 953-3766 fax: (203) 953-3771

www.parkcityprep.org

Board of Directors Meeting

November 2, 2016

MINUTES

Attending: John Bryk, Susan Lindo, Chris Van Etten, Vicky Boudreau, Laura Liscio (Ganim Group), Bruce Ravage

Excused: Jennifer O'Dean, Rose Richardson

Meeting called to order at 6:08 pm

- **Public Session** – No members of the public were in attendance.
- **Approvals of Minutes of September 28, 2016** – Corrections: 1) page 1 - Contracts should be the same bullet not a sub-bullet. 2) Correction of the name of the secretary. Minutes, as corrected, approved unanimously.
- **Financial Update**
 - Line 6201 – \$55K less on health insurance than expected due to timing of payments.
 - On Balance Sheet, assets are overstated due to depreciation not having been factored in as yet.
 - Remaining financials are in order.
- **Director's Update**
 - Staffing
 - A 6th grade teacher hired in August resigned. Candidates were interviewed and did demonstration lessons. We have found and hired a new teacher.
 - A 7th grade LA teacher has been hired to replace our previous LA teacher who resigned.
 - Impact of State Budget Cuts to Charter Schools
 - As much as 11 million dollars has been proposed to cut from Charter School funding. It is not clear at this time how those cuts would be made.
 - We now have multiple insurers rather than all policies being with a single insurer.
 - Sidewalks – Landlord has agreed to repair broken sidewalks on Mountain Grove Street and State Street.

- Department of Energy and Environmental Protection called with concern that remediation of grounds may not have met code. Department of Energy visited the school last week and took measurements and samples. They will make a determination of what if anything will need to be done. Our landlord is responsible for any remediation that could be needed.
- **Old Business**
 - Performance Bonuses for 2015-2016 have now been issued to all who were eligible.
 - Staff Absence Policy – The Board made a final suggestion to add to the revision of the staff absence policy.
- **New Business** – New Health Insurance Plan (Laurie Liscio, The Ganim Group)
 - Currently the school has MEHIP Anthem BCBS
 - This year's recommended plan will result in an 8% savings over last year.
 - One change to the Gold from POS to PPO network (wider, national network)
 - School will continue to reimburse the hospital deductible.
 - Board unanimously approves the MEHIP Anthem Gold Century PPO per Laura Liscio's recommendation.